



9049 Tyler Blvd.
Mentor, Ohio 44060
Ph. (440) 974-8888
www.buyersproducts.com

Assembly Production Manager

Buyers Products company, a leading manufacturer in the work truck industry, is searching for a Kitting/Assembly Production Manager that will demonstrate leadership and utilize their skills and experience to solve problems, develop and execute objectives for self and others, and have the ability to create and implement short-term and long-term processes and procedures.

Primary Job Duties:

- Operate as a business owner demonstrating metrics-based management in areas of Safety, Quality, Delivery, and Cost
- Ensures effective employee relations, coaching, and employment development
- Forge a positive culture focused on metrics
- Drive labor utilization and volume target KPI's
- Responsible for driving a culture of safety and driving accountability and excellence.
- Owns quality, productivity, cost, and morale to achieve positive results in all areas.
- Mentor existing Leads and/or develop strong Team Leads to help facilitate company goals and objectives.
- Responsible for performance management
- Enforces and implements company policies in a way that employees buy-in.
- Partners with and engages Engineering & Quality for product & policy needs.
- Supports Engineering and Quality with improvements to business systems, process, and product.
- Responsible for preventive maintenance program where applicable
- Responsible for owning inventory, supplies, and budget for the department.
- Utilize LEAN management tools within your business unit
- Continuous improvement
- Responsible for 6S within your area / business unit
- Focus on TOC's – Delivery, Cost (earn/spend), Throughput
- Manage for daily improvement rhythm (MDI)- people / quality / delivery / cost / cash / CI

Skills/ Experience:

- Excellent written, verbal & presentation communications skills
- Proficient with Lean Management techniques (C.I., 6S, Kaizen, Poka-Yoke)
- Ability to gather and employ data to meet organizational goals in metric driven environment
- Driven, with a strong sense of urgency
- Highly motivated self-starter with proactive approach to attacking problems
- Capability to lead growth in a rapidly expanding organization
- Project Management
- Critical thinker with strong problem-solving skills
- Track record of success in driving productivity

Education Background:

- High school diploma or equivalent. Bachelor's degree preferred



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- 5+ years operations leadership experience in an industrial manufacturing environment – preferably in kitting / assembly operations
- Proficient MS Office suite of software (i.e. Word, Excel, Power Point. etc.)

About Buyers Products Company

Established in 1946, Buyers Products Company has grown to become a leading manufacturer in the work truck industry. Buyers Products specializes in durable truck boxes, heavy duty towing equipment, hydraulics, controls, and all-season trailer accessories. The Buyers line of snow and ice equipment includes SnowDogg® snowplows, SaltDogg® spreaders, and ScoopDogg snow pushers. For more information, or to apply to this position, please visit www.buyersproducts.com.