



9049 Tyler Blvd.  
Mentor, Ohio 44060  
Ph. (440) 974-8888  
[www.buyersproducts.com](http://www.buyersproducts.com)

## Fixture Cage Team Lead – Tracom

Buyers Products company, a leading manufacturer in the work truck industry, is searching for a Fixture Cage Team Lead who will coordinate fixture technicians and tool room associates daily schedules to produce fixture components, fixture packages, first articles for fixture qualification and projects in a safe and timely manner. *We are willing to provide training to an individual with a strong work ethic, good attendance and willing to learn new skills.*

### Primary Job Duties:

- Lead and mentor technicians and machinists.
- Facilitate teamwork in tooling departments and plant.
- Order replacement components as required and maintain stock of materials.
- Support production break down events, proving required repairs and adjustments.
- Coordinate fixture technician and tool room machinist daily schedules.
- Communicate department needs up and down stream to ensure department goals and deadline objectives are achieved.
- Develop and maintain a safe, clean work environment for all associates.
- Be proactive to maintain good ratings as tracked by department KPI's.
- Maintain good working relationships with all departments and personnel.
- Ensure all fixture components are accurate per engineering drawings.
- Assemble and maintain manual and robotic weld fixture packages.
- Produce first article weldments for fixture qualification.
- Build tables, carts, and benches as needed to support production.
- Follows internal procedures and processes in accordance with ISO 9001 Certification.
- Collaborates cross departmentally on fixture related issues.
- Provides technical support and assists in resolution of manufacturing problems as required.

### Physical Requirement / Work Environment:

- Standing for long periods of time and walking in manufacturing environment.
- Stooping, kneeling, crouching, and moving frequently.
- Able to carry up to 50 pounds.

### Qualifications:

Manufacturing and fabrication experience mandatory.

- 5+ years of experience in welding and fabrication related processes.
- Ability to work independently, resolve technical and manufacturing issues with minimal direction, and work as part of a team.
- Proficient in MIG welding, machining experience a plus.
- Outstanding written/oral communication skills.
- Highly motivated self-starter with proactive approach to attacking opportunities.
- Capable of leading growth in rapidly expanding business.



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**Skills:** Critical thinking and problem solving, fixture design, planning and organization, decision-making, oral and written communication, driven, delegation, teamwork, and project management.

**Education Background:**

- High School Diploma or General Education Degree (GED)
- 1-2 years related experience and/or training or equivalent combination of both is preferred.

**To apply for this opening:**

- 1. Ensure that you meet the following eligibility requirements:**
  - *You are a current, regular full-time employee.*
  - *You have been in your position for at least six months.*
  - *Your performance meets all set standards in your current position.*
  - *You have not had employee counseling or corrective action within six months.*
  - *You meet the qualifications listed for the position on the job posting.*
- 2. Complete an Internal Job Application**
  - *The application has been attached to this email. Applications are also available in the Human Resources Department.*
  - *Attach current resume.*
- 3. Submit the Internal Job Application to your supervisor for approval.**
- 4. Submit your completed and approved Internal Job Application to Human Resources.**