



## Production Supervisor

Buyers Products company, a leading manufacturer in the work truck industry, is searching for an Assembly Production Supervisor that will demonstrate leadership and utilize their skills and experience to solve problems, develop and execute objectives for self and others, and have the ability to create and implement short-term and long-term processes and procedures.

### Primary Job Duties:

- Operate as a business owner demonstrating metrics-based management in areas of Safety, Quality, Delivery, and Cost
- Ensures effective employee relations, coaching, and employment development
- Create a positive culture focused on metrics
- Responsible for driving a culture of safety, and driving accountability and excellence.
- Owns quality, productivity, cost, and morale to achieve positive results in all areas.
- Mentor existing Leads and/or develop Leads to help facilitate company goals and objectives.
- Responsible for performance management
- Enforces and implements company policies in a way that employees buy in.
- Partners with and engages Engineering & Quality for product & policy needs.
- Supports Engineering and Quality with improvements to business systems, processes, and products.
- Responsible for preventive maintenance program where applicable
- Responsible for owning inventory, supplies, and budget for the department.
- Utilize LEAN management tools within your business unit
- Continuous improvement
- Responsible for 6S within your area/business unit
- Focus on TOCs – PQDCCC for daily improvement rhythm (MDI) – people/quality/delivery/cost/cash/CI
- Forging a metric-driven culture – drive labor utilization and volume target KPIs
- Ability to cross-train individuals and develop strong team leads

### Skills/ Experience:

- High school diploma or equivalent. Bachelor's degree preferred
- 5+ years operations leadership experience in an industrial manufacturing environment – preferably in kitting / assembly operations
- Proficient MS Office suite of software (i.e. Word, Excel, Power Point. etc.)
- Excellent written, verbal & presentation communications skills
- Proficient with Lean Management techniques (C.I., 6S, Kaizen, Poka-Yoke)
- Ability to gather and employ data to meet organizational goals in metric-driven environment

### Education Background:

- High School Diploma / GED or equivalent
- Minimum of 3 years of experience in manufacturing
- Minimum of 3 years in a Leadership Role

### About Buyers Products Company

Established in 1946, Buyers Products Company has grown to become a leading manufacturer in the work truck industry. Buyers Products specializes in durable truck boxes, heavy duty towing equipment, hydraulics, controls, and all-season trailer accessories. The Buyers line of snow and ice equipment includes SnowDogg® snowplows, SaltDogg® spreaders, and ScoopDogg snow pushers. For more information, visit [www.buyersproducts.com](http://www.buyersproducts.com).