



9049 Tyler Blvd.
Mentor, Ohio 44060
Ph. (440) 974-8888
www.buyersproducts.com

Director of Engineering

Buyers Products company, a leading manufacturer in the work truck industry, is searching for a Director of Engineering to complement the skills and talents of our Engineering department. The Director of Engineering is responsible for managing all aspects of the Engineering department while formulating and implementing a strategy which is consistent with the goals of the Company (ELA Enterprise Leadership Agenda).

Primary Job Duties:

- Continually support all Company core values.
- Project Management/Leadership for all Engineering projects
- Work with purchasing to validate/approve new vendors/alternate sources
- Work extensively and collaboratively with Product Managers, Sales, Production, and Customer Service in executing the company's strategic plan.
- Manage engineering resources.
- Manage Product Change/Release process/records.
- Manage product data/engineering specifications.
- Create, establish and/or maintain the following processes:
 - Product Engineering
 - Employee Reviews
 - Project Tracking
- Promote and maintain task accountability for not only the department, but also all its individuals.
- Propose and support a time schedule for new product release in coordination with Product Management
- Develop and grow the department, organizationally and talent wise, to help meet the company's growth objectives.
- Supervise Tech support
- Serve as primary contact for all product liability and IP related legal and subrogation matters
- Supervise Truck fleet
- Supervise prototype/test facilities and personnel
- Develop product test protocols to validate designs (field testing, lab testing, or other as appropriate)
- Proactively drive identified product improvements
- Track field issues in the field and develop solutions as needed
- Champion Lean Initiatives within the engineering group and within the company.

Skills/ Experience:

- Able to demonstrate a high degree of project management leadership
- Ability to influence others
- Excellent analytical, interpersonal, communication, and organizational skills



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- Positive attitude and high sense of urgency
- Computer literate in CAD, ERP, Document Control
- Regulatory Compliance experience beneficial (Prop65, Conflict Minerals, Reach, ROHS)

Education Background:

- Minimum Bachelor's degree in related field and 10 years management experience in a fast paced manufacturing environment.

About Buyers Products Company

Established in 1946, Buyers Products Company has grown to become a leading manufacturer in the work truck industry. Buyers Products specializes in durable truck boxes, heavy duty towing equipment, hydraulics, controls, and all-season trailer accessories. The Buyers line of snow and ice equipment includes SnowDogg® snowplows, SaltDogg® spreaders, and ScoopDogg snow pushers. For more information, or to apply to this position, please visit www.buyersproducts.com.