



General Laborer

BPC Realty, a leading manufacturer in the work truck industry, is searching for a General Laborer to complement the skills and talents of our Logistics Department.

Job Summary:

The General Laborer is responsible for assisting with the maintenance, cleanliness, and appearance of company buildings, facilities, and surrounding grounds. This position performs a variety of manual labor tasks to ensure a safe, clean, and well-maintained environment for employees, customers, and visitors. Duties may vary based on operational needs and weather conditions.

Essential Duties and Responsibilities:

- Perform general grounds maintenance, including mowing, trimming, edging, weeding, and debris removal.
- Collect and dispose of trash from buildings, parking lots, sidewalks, and outdoor areas.
- Sweep, pressure wash, and clean walkways, entrances, and other common areas.
- Assist with basic facility maintenance, including painting, minor repairs, changing light bulbs, and replacing ceiling tiles.
- Set up and move furniture, equipment, and materials as needed.
- Assist with snow and ice removal, including shoveling, salting, and operating snow removal equipment when required.
- Operate hand tools, power tools, lawn equipment, and other maintenance equipment safely.
- Perform routine inspections of buildings and grounds and report maintenance issues or safety hazards.
- Load, unload, and transport materials and supplies.
- Maintain equipment and work areas in a clean and organized condition.
- Follow all company safety policies, procedures, and applicable regulations.
- Perform other duties as assigned.

Qualifications:

- High school diploma or GED preferred but not required.
- Previous experience in facilities maintenance, landscaping, construction, or general labor is preferred.
- Ability to safely operate basic hand and power tools.
- Strong work ethic with the ability to work independently or as part of a team.
- Reliable attendance and punctuality.
- Basic knowledge of workplace safety practices.

Physical Requirements:

- Ability to lift and carry up to 50 pounds regularly.
- Ability to stand, walk, bend, kneel, climb, and perform physically demanding work throughout the workday.
- Ability to work indoors and outdoors in varying weather conditions, including heat, cold, rain, and snow.
- Ability to operate equipment safely and effectively.



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Work Environment:

This position requires working both indoors and outdoors in a variety of weather conditions. Employees may be exposed to dust, noise, chemicals used in cleaning or landscaping, and moving equipment. Appropriate personal protective equipment (PPE) must be worn as required.