



9049 Tyler Blvd.
Mentor, Ohio 44060
Ph. (440) 974-8888
www.buyersproducts.com

Weld Trainer

Buyers Products company, a leading manufacturer in the work truck industry, is searching for a Weld Trainer to develop, deliver, and maintain training for new and existing welders. This role supports safe, high-quality, and efficient welding operations by training employees on welding processes, equipment setup, blueprint interpretation, quality expectations, standard work, and safety procedures. The Weld Trainer serves as a technical resource, coach, and mentor to welding personnel while partnering with production, quality, and engineering teams to improve weld performance and consistency.

Primary Job Duties:

- Develop, coordinate, and conduct welding training for new hires and existing welders across applicable welding processes.
- Provide hands-on instruction in welding techniques, machine setup, fixture use, material preparation, weld symbols, blueprint reading, and quality standards.
- Train employees in safe work practices, proper use of personal protective equipment, lockout/tagout expectations, and other safety procedures.
- Evaluate trainee skill level through practical weld tests, observations, and performance assessments.
- Educate welders on interpretation and application of welding procedure specifications and AWS standards.
- Coach welders on workmanship, productivity, weld quality, rework reduction, and adherence to welding procedures specifications.
- Maintain accurate training records, certification documentation, skills matrices, and progress reports.
- Assist in welder progression testing and refresher training as required by company or regulatory standards
- Partner with production supervisors, quality personnel, and engineering to identify training needs, process issues, and continuous improvement opportunities.
- Develop and update training materials, toolbox talk micro-lessons, job aids, and visual standards.
- Promote a positive learning environment and model professional behavior, teamwork, accountability, and continuous improvement.
- Perform other duties and tasks as assigned

Skills/ Experience:

- A minimum of 5 years of hands-on welding experience in a welding/fabrication manufacturing environment.
- Demonstrated proficiency in MIG and TIG welding required; experience with flux-cored, robotic welding, and experience welding carbon, stainless, and aluminum is a plus.
- Experience reading and interpreting blueprints, weld symbols, work instructions, and engineering specifications.



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- Strong understanding of weld quality standards, visual inspection practices, and common welding defects.
- Prior experience training, mentoring, coaching, or leading others in a manufacturing environment preferred.
- Ability to communicate technical information clearly to employees with varying levels of experience.
- Proficient in basic computer skills and MS Office suite (i.e. Word, Excel, Power Point. etc.)
- Ability to work independently, organize priorities, and follow through on training plans and documentation.

Education Background:

- High School Diploma / GED or equivalent
- Technical certificate, apprenticeship, or associate degree in welding, manufacturing, or a related field preferred

Physical Requirements and Work Environment:

- Standing, Walking and Sitting for extended period of times (up to 2-3 miles per day)
- Mobility and dexterity to move around operating machinery and powered industrial equipment
- Ability to work on site to physically support manufacturing requirements

About Buyers Products Company

Established in 1946, Buyers Products Company has grown to become a leading manufacturer in the work truck industry. Buyers Products specializes in durable truck boxes, heavy duty towing equipment, hydraulics, controls, and all-season trailer accessories. The Buyers line of snow and ice equipment includes SnowDogg® snowplows, SaltDogg® spreaders, and ScoopDogg snow pushers. For more information, or to apply to this position, please visit www.buyersproducts.com.